## ACM RESEARCH, INC.

## **Qualifications for Nomination to the Board of Directors**

The Board of Directors (the "*Board*") of ACM Research, Inc. ("*ACM*") has approved this policy for Qualifications for Nomination to the Board of Directors (this "*Policy*") on April 30, 2018, and this Policy shall take effect immediately.

The Nominating and Governance Committee of the will consider the following factors, at a minimum, in recommending to the Board potential new board members or the continued service of existing members:

- 1. Directors should be of the highest ethical character and share the values of ACM as reflected in its Code of Business Conduct.
- 2. Directors should be highly accomplished in their respective fields, with superior credentials and recognition.
- 3. In selecting directors, the Board should seek to achieve a mix of Board members that enhances the diversity of background, skills and experience on the Board, including with respect to age, gender, international background, ethnicity and specialized experience.
- 4. Each director should have relevant expertise and experience and be able to offer advice and guidance to the chief executive officer of ACM based on that expertise and experience.
- 5. In selecting directors, the Board should generally seek active and former executives of public companies and of other complex organizations, including government, educational and other not for profit institutions, or persons with specialized expertise in a discipline that is relevant to service as a director of ACM.
- 6. The majority of directors should be independent under applicable listing standards, Board and committee guidelines and any applicable legislation.
- 8. Each director should have sound business judgment, be able to work effectively with others, have sufficient time to devote to the affairs of ACM, and be free from conflicts of interest.
- 9. Each new director should confirm his or her willingness and ability to serve for a number of years as a director prior to retirement from the Board.
- 10. The Nominating and Governance Committee will also consider any other factors related to the ability and willingness of a new member to serve or an existing member to continue his or her service.